



**Oversight and Governance**

Chief Executive's Department  
Plymouth City Council  
Ballard House  
Plymouth PL1 3BJ

Please ask for Democratic Advisor  
T 01752 668000  
E [democraticsupport@plymouth.gov.uk](mailto:democraticsupport@plymouth.gov.uk)  
[www.plymouth.gov.uk/democracy](http://www.plymouth.gov.uk/democracy)  
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## **BUDGET SCRUTINY – SUPPLEMENT PACK ONE**

Tuesday 24 January 2023  
9.30 am  
Warspite Room, Council House

**Members:**

Councillor Penberthy, Chair

Councillor Finn, Vice Chair

Councillors Mrs Aspinall, Coker, Kelly, Laing, Lowry, Lugger, Partridge, Poyser, Riley, Salmon and Tofan.

Please find enclosed additional information for your consideration under agenda item numbers 5d, 5e and 5f.

**Tracey Lee**

Chief Executive

**Budget Scrutiny Supplement Pack One**

5d. Departmental Budgets	<b>(Pages 1 - 2)</b>
5e. Capital Programme	<b>(Pages 3 - 14)</b>
5f. Establishment Information	<b>(Pages 15 - 22)</b>

Plymouth City Council General Fund Budget 2023/24		Budget 22/23			Budget 2023/24					
Directorate	Department	Expenditure	Income	Net Budget	Cost Increases	New Savings	Income Increases	Total Expenditure	Total Income	Net Budget
Executive Office	Chief Executives Office	1.438	(0.155)	1.284	0.000	(0.234)	0.000	1.204	(0.155)	1.050
	Business Support	0.397	(0.016)	0.381	0.000	0.000	0.000	0.397	(0.016)	0.381
	Electoral Services	0.838	(0.016)	0.822	0.000	0.000	0.000	0.838	(0.016)	0.822
	Members	1.401	0.000	1.401	0.000	(0.030)	(0.213)	1.371	(0.213)	1.158
	Legal	2.082	(0.365)	1.717	0.000	(0.020)	0.000	2.062	(0.365)	1.697
Total Executive Office		6.156	(0.551)	5.605	0.000	(0.284)	(0.213)	5.872	(0.764)	5.108
People	Strategic Comm Adult Soc Care	126.594	(34.550)	92.044	7.582	(3.935)	(0.250)	130.241	(34.800)	95.441
	Community Connections	5.773	(2.806)	2.966	1.000	(0.643)	(1.202)	6.130	(4.008)	2.121
	Management and Support	0.195	(0.047)	0.148	0.000	0.000	0.000	0.195	(0.047)	0.148
Total People		132.561	(37.403)	95.158	8.582	(4.578)	(1.452)	136.565	(38.855)	97.710
Children	Children,Young People,Families	55.400	(4.034)	51.366	3.053	(4.575)	0.000	53.878	(4.034)	49.844
	Education Participation Skills	96.078	(85.282)	10.796	1.370	0.000	0.000	97.448	(85.282)	12.166
Total Children		151.478	(89.316)	62.162	4.423	(4.575)	0.000	151.326	(89.316)	62.010
Place	Economic Development	23.363	(24.720)	(1.357)	0.000	(0.593)	(0.498)	22.770	(25.218)	(2.448)
	Strategic Planning	17.974	(7.872)	10.101	0.183	(1.057)	(0.319)	17.100	(8.191)	8.909
	Street Services	50.813	(30.557)	20.255	2.851	(1.977)	(2.846)	51.687	(33.403)	18.283
	Management and Support	0.014	(1.734)	(1.721)	0.000	0.000	0.000	0.014	(1.734)	(1.721)
Total Place		92.163	(64.884)	27.279	3.034	(3.627)	(3.663)	91.570	(68.547)	23.023
Public Health	Public Health	16.366	(16.088)	0.278	0.000	0.000	0.000	16.366	(16.088)	0.278
	Operational and Development	0.385	(0.099)	0.286	0.000	0.000	(0.250)	0.385	(0.349)	0.036
	Trading Standards	0.362	0.000	0.362	0.000	0.000	0.000	0.362	0.000	0.362
	Environ Health (Food & Safety)	0.424	(0.043)	0.381	0.000	0.000	0.000	0.424	(0.043)	0.381
	Bereavement Services	1.714	(3.700)	(1.986)	0.000	0.000	0.000	1.714	(3.700)	(1.986)
	Licensing	0.332	(0.424)	(0.092)	0.000	0.000	(0.042)	0.332	(0.466)	(0.134)
	Environmental Protection	0.747	(0.459)	0.288	0.000	0.000	0.000	0.747	(0.459)	0.288
	Civil Protection Unit	0.223	(0.048)	0.175	0.000	0.000	0.000	0.223	(0.048)	0.175
Total Public Health		20.553	(20.861)	(0.307)	0.000	0.000	(0.292)	20.553	(21.153)	(0.599)
Customer and Corporate Services	Finance	24.408	(6.386)	18.022	0.000	(0.350)	0.000	24.058	(6.386)	17.672
	Customer Services	62.115	(58.791)	3.324	0.000	(0.050)	0.000	62.065	(58.791)	3.274
	Human Resources & OD	14.726	(2.979)	11.747	0.000	(1.358)	(0.055)	13.368	(3.034)	10.334
	Departmental Management	(0.541)	0.000	(0.541)	0.000	(0.209)	0.000	(0.750)	0.000	(0.750)
	ICT	8.826	(0.249)	8.577	0.000	(0.600)	0.000	8.226	(0.249)	7.977
	Transformation	2.024	(0.035)	1.988	0.000	(0.300)	0.000	1.724	(0.035)	1.688
	Digital and Customer Experience	4.258	(0.413)	3.845	0.000	(0.200)	0.000	4.058	(0.413)	3.645
Total Customer and Corporate		115.816	(68.853)	46.963	0.000	(3.067)	(0.055)	112.749	(68.908)	43.841
Corporate Finance	Corporate Items	11.781	(50.890)	(39.109)	25.290	(1.500)	(2.493)	35.571	(53.383)	(17.812)
Total Corporate Items		11.781	(50.890)	(39.109)	25.290	(1.500)	(2.493)	35.571	(53.383)	(17.812)
Total General Fund		530.508	(332.758)	197.750	41.329	(17.631)	(8.168)	554.206	(340.926)	213.280

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## Capital Programme

Details	2022-23 Latest Forecast	2023-24 Latest Forecast	2024-25 Latest Forecast	2025-26 Latest Forecast	2026-27 Latest Forecast	Total
Delivering a Net Zero Plymouth	£	£	£	£	£	£
National Marine Park	166,471	-	-	-	-	166,471
National Marine Park - New Horizons	525,455	79,500	-	-	-	604,955
Civic Centre District Energy	215,618	-	-	-	-	215,618
Civic Centre District Energy - Phase 2	-	474,591	2,421,892	76,423	-	2,972,906
Chelson Meadow Solar Farm	60,000	357,100	-	-	-	417,100
Solar Roof Tops	172,046	-	-	-	-	172,046
PCC LED Lighting Replacement Programme	120,000	506,511	-	-	-	626,511
Heat Sourcing in Corporate Buildings (Big 4 + Next 7 Decarbonisation)	3,546,680	-	-	-	-	3,546,680
Home Energy	88,285	60,000	-	-	-	148,285
Warm Homes	428,282	-	-	-	-	428,282
Green Homes LAD	1,882,239	-	-	-	-	1,882,239
Social Housing Decarbonisation	967,404	-	-	-	-	967,404
Home Upgrade Grant HUG	2,254,202	-	-	-	-	2,254,202
Northern Corridor Strategic Cycle Network	2,049,813	150,000	-	-	-	2,199,813
Eastern Corridor Strategic Cycle Network (Colesdown Hill)	1,163,933	150,000	-	-	-	1,313,933
Billacombe Footbridge	-	590,055	-	-	-	590,055
Transforming Cities Fund Tranche 2 Grant	1,776,740	19,156,166	-	-	-	20,932,906
TCF T2 Royal Parade Bus Infrastructure	176,002	243,237	-	-	-	419,239
TCF T2 Mayflower Street Bus Stops	302,865	207,000	-	-	-	509,865
TCF T2 Crownhill Sustainable Transport Corridor	576,111	190,000	-	-	-	766,111
TCF T2 St Budeaux Station Interchange	399,084	585,688	-	-	-	984,772
TCF T2 St Budeaux to Dockyard	195,875	880,937	-	-	-	1,076,812
TCF T2 Dockyard to City Centre Walking & Cycling	165,109	879,555	-	-	-	1,044,664
TCF T2 Workplace Travel Package	575,662	-	-	-	-	575,662
TCF T2 Mobility Hubs	2,065,421	2,787,111	-	-	-	4,852,532
Longbrook Street Flood Defence	139,242	-	-	-	-	139,242
Derriford Community Park - Phase 1 Biodiversity Improvements	4,145	55,521	58,021	58,023	-	175,710
Derriford Community Park - Phase 3 - Access Networks	262,843	-	-	-	-	262,843
Plan for Trees	227,585	226,400	216,000	-	-	669,985
Plymouth's Natural Grid	173,499	-	-	-	-	173,499

Ply & S.Devon Community Forest	640,000	3,844,890	2,493,000	1,671,000	-	8,648,890
TCF T2 Signal Optimisation / ITS (citywide) and Traffic Control Centre	2,490,654	-	-	-	-	2,490,654
Electric Vehicles	180,065	221,139	-	-	-	401,204
Fleet Decarbonisation Programme	-	568,000	323,000	-	-	891,000
Container Provision	115,167	-	-	-	-	115,167
Various Projects under £100k	271,822	8,041	-	-	-	279,863
Millbay Boulevard	7,657	3,500	-	-	-	11,157
Bus Punctuality improvement plan (BPIP)	155	-	-	-	-	155
Barbican Footbridge	-	4,541	-	-	-	4,541
Cycle A: Somerset PI to Ponsonby Rd	33	-	-	-	-	33
Cycle Ci: Broxton Dr to Saltram Meadow R/bout	5,728	-	-	-	-	5,728
Elec Veh PCC Car Parks	3,565	-	-	-	-	3,565
Laira Avenue Flood Defense	2,629	-	-	-	-	2,629
St Levan Park Flood Defence	88,000	-	-	-	-	88,000
Lipson Vale Phase I Trefusis Pk Flood Defence	41,010	-	-	-	-	41,010
Ham Lane - Flood Alleviation	69,148	-	-	-	-	69,148
Garden Waste Collection Vehicles	20,530	-	-	-	-	20,530
Garden Waste Collection Containers	33,367	-	-	-	-	33,367
<b>Total Delivering a Net Zero Plymouth</b>	<b>24,378,317</b>	<b>32,221,443</b>	<b>5,511,913</b>	<b>1,805,446</b>	<b>-</b>	<b>63,917,119</b>
<b>Delivering a sustainable City Centre and Waterfront</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Quality Hotel	45,896	20,000	107,121	-	-	173,018
Colin Campbell Court	30,000	157,188	-	-	-	187,188
3-19 Raleigh St & 91-95 New George St	900,000	300,000	100,000	-	-	1,300,000
Colin Campbell Court Demolitions	420,000	564,748	-	-	-	984,748
Plymouth Health and Wellbeing Hub at Colin Campbell Court	1,361,102	1,458,300	22,700	-	-	2,842,102
Toys 'R Us	25,000	75,000	1,170,823	-	-	1,270,823
Relocation of Shekinah	97,504	197,500	50,665	-	-	345,669
Future High Streets Fund - Civic Centre	1,500,000	8,963,708	-	-	-	10,463,708
Future High Streets Fund - Guildhall	212,039	1,436,320	2,311,626	-	-	3,959,985
City Centre Public Realm Old Town St/ New George St	3,461,632	769,131	-	-	-	4,230,763
Civic Square	755,558	-	-	-	-	755,558
Armada Way	2,755,205	9,836,495	-	-	-	12,591,700
Royal Parade	150,444	500,000	-	-	-	650,444
HSHAZ Façade Restoration	145,000	145,070	-	-	-	290,070
Charles Cross	12,079	185,173	-	-	-	197,253
Various Projects under £100k	150,456	80,000	-	-	-	230,456
Development Funding	-	80,000	-	-	-	80,000

City Centre Shop Fronts Grant Scheme	17,836	-	-	-	-	17,836
West End Public Realm	13,401	-	-	-	-	13,401
Re-development of Old Town Street / New George Street East	20,000	-	-	-	-	20,000
Devonport Market High Tech 'Play Market'	67,264	-	-	-	-	67,264
Sutton Harbour Public Realm Improvements	31,955	-	-	-	-	31,955
<b>Total Delivering a sustainable City Centre and Waterfront</b>	<b>12,021,916</b>	<b>24,688,632</b>	<b>3,762,935</b>	<b>-</b>	<b>-</b>	<b>40,473,482</b>
<b>Delivering a sustainable Derriford / Northern Corridor</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Forder Valley Link Road	9,149,887	2,159,715	-	-	-	11,309,602
Forder Valley Interchange	3,953,579	274,065	-	-	-	4,227,644
Charlton Road	60,000	645,490	564,000	-	-	1,269,490
Woolwell to The George (Widening & Park & Ride)	1,704,048	18,193,602	13,110,545	755,000	-	33,763,194
TCF T2 Woolwell to The George	1,960,366	2,906,048	-	-	-	4,866,414
Morlaix Drive Access Improvements	3,795,912	-	-	-	-	3,795,912
Various Projects under £100k	40,140	13,759	-	-	-	53,899
N Corridor Junction Imps	0	13,759	-	-	-	13,759
ATF T2 - Cycle Contraflows	40,140	-	-	-	-	40,140
<b>Total Delivering a sustainable Derriford / Northern Corridor</b>	<b>20,663,931</b>	<b>24,192,679</b>	<b>13,674,545</b>	<b>755,000</b>	<b>-</b>	<b>59,286,155</b>
<b>Delivering a sustainable Eastern Corridor</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
E Corridor Junction Improvements	226,652	61,471	-	-	-	288,123
A379 Pomphlett to The Ride	-	78,420	-	-	-	78,420
A38 Manadon Junction	695,376	208,288	-	-	-	903,664
Plymouth Major Road Network	314,078	-	-	-	-	314,078
<b>Total Delivering a sustainable Eastern Corridor</b>	<b>1,236,106</b>	<b>348,179</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,584,285</b>
<b>Delivering sustainable homes</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
PfH Extra Care Housing Support Millbay	-	450,000	-	-	-	450,000
Integrated Health Hub at Colin Campbell Court	811,322	-	-	-	-	811,322
Eclipse Project	640,469	970,602	-	-	-	1,611,071
Development of a Plymouth Short Term Care Centre	336,003	-	-	-	-	336,003
Re-provision of Vines and Colwill Lodge	281,000	6,491,936	3,535,481	-	-	10,308,417
Douglass House Site Development	522,447	-	-	-	-	522,447
Disabled Facilities (incl Care & Repair works)	4,719,845	-	-	-	-	4,719,845
PfH Bath Street	50,000	1,459,553	-	-	-	1,509,553
6 Victoria Place	11,063	170,000	-	-	-	181,063
Coombe Way, Kings Tamerton LRF & S106	12,592	600,000	330,000	-	-	942,592
Elgin Crescent	55,555	45,000	-	-	-	100,555

Windmill Carpark	56,878	52,500	-	-	-	109,378
Broadland Gardens BLRF (Planning etc)	-	100,000	-	-	-	100,000
PfH 2 Self Build Housing Sites - Lancaster Gardens	2,707	179,122	-	-	-	181,829
PfH Self Build Housing Sites - Clowance Street	3,915	100,000	-	-	-	103,915
PfH Plan for Homes Phase 3	-	577,635	-	-	-	577,635
PfH PCH Partnership Agreement	338,000	702,000	-	-	-	1,040,000
PfH Livewest Partnership Agreement	-	500,000	500,000	-	-	1,000,000
PfH Colebrook Road, Plympton	1,595	150,000	-	-	-	151,595
PfH P3 Healy Place, Morice Town Dev.	2,616	225,000	225,000	-	-	452,616
PfH Empty Homes Financial Assistance	511,502	244,500	244,346	-	-	1,000,348
PfH Broadland Gardens (Development)	945,000	2,049,659	-	-	-	2,994,659
Asbestos Claims by PCH	661,998	500,000	-	-	-	1,161,998
Various Projects under £100k	215,955	122,500	-	-	-	338,455
Rees Centre Wellbeing Hub	-	95,000	-	-	-	95,000
Acquisition of West Park	25,875	-	-	-	-	25,875
Demolitions for Housing (Stirling)	15,501	-	-	-	-	15,501
Bampfylde Way	30,955	27,500	-	-	-	58,455
PfH 2 Self Build Housing Sites - Maidstone Place (code reopened)	2,320	-	-	-	-	2,320
PfH 2 Register Office Plan	56,000	-	-	-	-	56,000
PfH North Prospect Regeneration - Phase 4 (code reopened)	12,731	-	-	-	-	12,731
Housing Development - PCC Professional Services	72,573	-	-	-	-	72,573
<b>Total Delivering sustainable homes</b>	<b>10,180,460</b>	<b>15,690,008</b>	<b>4,834,827</b>	<b>-</b>	<b>-</b>	<b>30,705,295</b>
<b>Delivering essential city infrastructure</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Minor Structure Repairs (Reactive)	500,422	240,000	-	-	-	740,422
Minor Structure Repairs (Preventative)	742,078	20,000	-	-	-	762,078
Deteriorated Street Lighting Columns Replacement	1,764,941	2,122,631	2,377,013	-	-	6,264,585
Traffic signal replacement	505,607	-	-	-	-	505,607
Car Parks - Capital Maintenance & Replacement Payment System	300,000	1,293,436	-	-	-	1,593,436
Carriageway Permanent Repairs	524,686	-	-	-	-	524,686
Carriageway Resurfacing	2,869,549	1,180,000	-	-	-	4,049,549
Carriageway Micro Asphalt	860,406	1,410,000	-	-	-	2,270,406
Carriageway Lining	361,974	-	-	-	-	361,974
Footway Permanent Repair	984,848	-	-	-	-	984,848
Footway Resurfacing	139,227	-	-	-	-	139,227
Kerb Replacements	235,914	-	-	-	-	235,914
Capitalised drainage schemes	290,956	418,315	-	-	-	709,271
Vehicle Restraint System	237,213	110,000	-	-	-	347,213
Street Furniture Replacements	175,063	-	-	-	-	175,063



Collision Reviews (Millbay Roundabout)	130,578	10,000	-	-	-	140,578
Minor Traffic Schemes	147,827	-	-	-	-	147,827
Various Projects under £100k	392,455	190,000	5,000	-	-	587,455
Bretonside Viaduct	78,626	-	-	-	-	78,626
Cattedown Road Bridge	1,507	-	-	-	-	1,507
Traffic signal repairs	25,568	-	-	-	-	25,568
Foreshore Erosion Remedial Work	20,000	-	-	-	-	20,000
Flood Alleviation Works	3,962	-	-	-	-	3,962
Grit Bins	12,104	-	-	-	-	12,104
Weather Station Replacement	35,000	-	-	-	-	35,000
Coroner Recommendations & Star Rating Interventions	-	80,000	-	-	-	80,000
TRO Reviews	34,105	-	-	-	-	34,105
Safety Camera Partnership	10,361	-	-	-	-	10,361
Traffic Calming	24,636	10,000	-	-	-	34,636
Miller Way Tor Bridge High Zebra Crossing	-	80,000	-	-	-	80,000
Old Laira Road - 20 MPH	4,065	-	-	-	-	4,065
Citywide When Lights Flash - 20MPH	19,855	15,000	-	-	-	34,855
20MPH Schemes Co-ordination	32,297	-	-	-	-	32,297
ATF T2 - Removal of Inappropriate Barriers	85,369	-	-	-	-	85,369
Natural Infrastructure Works on A386	5,000	5,000	5,000	-	-	15,000
<b>Total Delivering essential city infrastructure</b>	<b>11,163,746</b>	<b>6,994,382</b>	<b>2,382,013</b>	<b>-</b>	<b>-</b>	<b>20,540,141</b>
<b>Improving neighbourhoods and delivering community infrastructure / facilities</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Plymouth Life Centre - Building Management System	175,000	-	-	-	-	175,000
Little Deers - Morley Centre	-	120,000	-	-	-	120,000
Visual Impact Mitigation Scheme (VIMS)	80,000	249,548	-	-	-	329,548
Central Park Improvements	941,082	2,959,616	-	-	-	3,900,698
Bond Street Playing fields (Southway Community Football Facility)	43,823	250,000	-	-	-	293,823
Improving Outdoor Play Phase 3	297,435	173,000	-	-	-	470,435
Variable Message Systems CCTV	-	179,385	-	-	-	179,385
Living Streets Coordination of Cllr Schemes	135,599	148,955	-	-	-	284,554
Living Streets Coordination of Cllr Schemes	35,000	-	-	-	-	35,000
Living Streets Budshead	4,303	2,350	-	-	-	6,653
Living Streets Compton	7,317	7,400	-	-	-	14,717
Living Streets Devonport	15,071	3,100	-	-	-	18,171
Living Streets Drake	582	10,500	-	-	-	11,082
Living Streets Efford and Lipson	-	8,663	-	-	-	8,663
Living Streets Egguckland	3,128	3,456	-	-	-	6,583
Living Streets Ham	5,083	1,500	-	-	-	6,583

Living Streets Honicknowle	13,586	13,800	-	-	-	27,386
Living Streets Moor View	1,083	5,500	-	-	-	6,583
Living Streets Peverell	1,997	17,400	-	-	-	19,397
Living Streets Plympton Chaddlewood	4,112	277	-	-	-	4,389
Living Streets Plympton Erle	3,124	1,600	-	-	-	4,724
Living Streets Plympton St Mary's	7,378	-	-	-	-	7,378
Living Streets Plymstock Dunstone	1,483	5,100	-	-	-	6,583
Living Streets Plymstock Radford	4,883	1,700	-	-	-	6,583
Living Streets St Budeaux	-	20,869	-	-	-	20,869
Living Streets St Peter and Waterfront	-	19,940	-	-	-	19,940
Living Streets Southway	6,583	-	-	-	-	6,583
Living Streets Stoke	16,100	11,000	-	-	-	27,100
Living Streets Sutton and Mount Gould	4,785	14,800	-	-	-	19,585
Various Projects under £100k	418,392	130,000	-	-	-	548,392
Plymouth Life Centre Maintenance & Improvement	26,829	-	-	-	-	26,829
Safer Streets Stonehouse	479	-	-	-	-	479
Foster Home Adaptation	50,784	-	-	-	-	50,784
Willow Childcare	-	25,000	-	-	-	25,000
Plym Bridge Nursery School	-	25,000	-	-	-	25,000
Tamar Folk Children's Centre	-	30,000	-	-	-	30,000
Little Blossoms	-	50,000	-	-	-	50,000
Derriford Community Park - Phase 4	72,403	-	-	-	-	72,403
Higher Efford Play Pitch Enhancements	45,692	-	-	-	-	45,692
King George V Playing Fields	31,000	-	-	-	-	31,000
Staddiscombe Sports Improvements	57,673	-	-	-	-	57,673
Tennis Improvements	48,384	-	-	-	-	48,384
Dunstone Woods	12,922	-	-	-	-	12,922
Mayflower 400 - Environmental Improvements Hoe & Waterfront	14,894	-	-	-	-	14,894
CCTV Rapid Deployment	57,333	-	-	-	-	57,333
<b>Total Improving neighbourhoods and delivering community infrastructure / facilities</b>	<b>2,091,332</b>	<b>4,210,504</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,301,836</b>
<b>Ensuring sufficient good quality school places</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Pomphlett Basic Need	43,498	-	-	-	-	43,498
Plymstock School Expansion	153,985	-	-	-	-	153,985
SEN Access and Safeguarding	10,000	-	-	-	-	10,000
Schools - Devolved Capital Formula	267,440	132,132	132,132	132,132	-	663,835
Ham Drive - Devolved Capital	8,727	4,388	4,388	4,388	-	21,892
Plym Bridge - Devolved Capital	11,441	4,457	4,457	4,457	-	24,814

Compton - Devolved Capital	23,035	8,692	8,692	8,692	-	49,112
College Road - Devolved Capital	50,924	6,084	6,084	6,084	-	69,177
Laira Green - Devolved Capital	13,522	6,837	6,837	6,837	-	34,034
Lipson Vale - Devolved Capital	8,311	8,201	8,201	8,201	-	32,915
Mary Deans - Devolved Capital	13,178	7,630	7,630	7,630	-	36,067
Pennycross - Devolved Capital	21,155	7,994	7,994	7,994	-	45,137
Whitleigh - Devolved Capital	8,116	8,139	8,139	8,139	-	32,534
Yealmpstone Farm - Devolved Capital	10,774	6,150	6,150	6,150	-	29,224
Riverside - Devolved Capital	9,529	9,742	9,742	9,742	-	38,756
High View - Devolved Capital	15,210	7,616	7,616	7,616	-	38,058
Sir John Hunt CC - Devolved Capital	18,786	-	-	-	-	18,786
Cann Bridge (Downham) - Devolved Capital	10,354	8,329	8,329	8,329	-	35,341
Brook Green - Devolved Capital	19,761	8,692	8,692	8,692	-	45,838
Longcause - Devolved Capital	9,331	9,036	9,036	9,036	-	36,440
Mill Ford - Devolved Capital	9,331	8,791	8,791	8,791	-	35,703
Mount Tamar - Devolved Capital	18,468	9,282	9,282	9,282	-	46,313
Woodlands - Devolved Capital	8,113	8,044	8,044	8,044	-	32,246
Formula Devolved Capital	- 20,627	- 5,975	- 5,974	- 5,974	- -	38,550
Schools - Devolved Capital Projects	126,048	-	-	-	-	126,048
College Road - Forest School	13,434	-	-	-	-	13,434
Longcause - Car	12,960	-	-	-	-	12,960
Laira Green - Reception Area Refurbishment	87,307	-	-	-	-	87,307
Brook Green - Pump Track	1,402	-	-	-	-	1,402
Yealmpstone Farm - Local Basic Need Works	10,944	-	-	-	-	10,944
<b>Total Ensuring sufficient good quality school places</b>	<b>600,972</b>	<b>132,132</b>	<b>132,132</b>	<b>132,132</b>	<b>-</b>	<b>997,367</b>
<b>Delivering a sustainable economy</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Inclusive Economy Fund	530,000	198,817	110,153	75,887	45,951	960,807
Oceansgate Remediation/separation works	306,905	921,905	-	-	-	1,228,810
Oceansgate Phase 2 Direct Development	838	118,120	-	-	-	118,958
Oceansgate - Smart Sound Connect	127,253	-	-	-	-	127,253
Oceansgate Phase 3.1 - Innovation Area	892,930	-	-	-	-	892,930
Langage Development Phase 2	261,189	-	-	-	-	261,189
Langage Development Phase 3	10,989	119,975	-	-	-	130,963
Plymouth International Medical & Technology Park	2,435,525	512,858	100,000	-	-	3,048,383
Cot Hill Trading Estate	-	707,916	-	-	-	707,916
Land at Embankment Road	20,000	9,091,382	-	-	-	9,111,382
Asda Development	75,000	22,334,918	-	-	-	22,409,918

Derriford District Centre	10,000	15,447,605	2,298,415	-	-	17,756,019
Launceston Retail Park	10,000	190,000	-	-	-	200,000
Millbay Hotel	20,000	18,014,000	-	-	-	18,034,000
City Business Park - Redevelopment	344,957	-	-	-	-	344,957
Mayflower 400 - Waterfront Event Infrastructure	106,457	-	-	-	-	106,457
The Box	246,672	-	-	-	-	246,672
Mayflower 400 - Plymouth Signage	125,052	-	-	-	-	125,052
Various projects under £100k	221,061	21,829	-	-	-	242,890
Social Enterprise Fund	35,765	-	-	-	-	35,765
Oceansgate - Phase 2 Offsite Drainage	1,569	-	-	-	-	1,569
Oceansgate Phase 1 Direct Development	50,529	-	-	-	-	50,529
PEC Homes	30,000	-	-	-	-	30,000
Langage Development South Phase 2	11,641	21,829	-	-	-	33,470
39 Tavistock Place	30,000	-	-	-	-	30,000
Fish Quay	-	6,585	-	-	-	6,585
Highway Works At The Former Seaton Barracks Site	32,672	-	-	-	-	32,672
Mayflower 400 - Public Realm Enabling	32,888	-	-	-	-	32,888
Mayflower 400 - Public Realm Improvements	32	-	-	-	-	32
Mayflower 400 - A38 Signage	2,550	-	-	-	-	2,550
<b>Total Delivering a sustainable economy</b>	<b>5,744,828</b>	<b>67,679,323</b>	<b>2,508,567</b>	<b>75,887</b>	<b>45,951</b>	<b>76,054,555</b>
<b>Connecting the City</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Plymouth Rail Station Regeneration	219,209	-	-	-	-	219,209
Plymouth Rail Station Forecourt	1,261,824	1,755,042	3,062,485	2,295,934	-	8,375,286
Plymouth Rail Station Forecourt	-	1,755,042	3,062,485	2,295,934	-	7,113,461
Plymouth Rail Station Forecourt (TCF Cost Centre)	1,261,824	0	-	-	-	1,261,824
Plymouth Rail Station MSCP	74,440	31,007	44,107	37,518	2,598,499	2,785,571
Ply Railway Station Concourse	127,362	531,006	520,427	1,010,157	243,160	2,432,112
Ply Railway Station Concourse	112,197	-	-	-	-	112,197
Plymouth Station - Concourse Phase 2	15,165	531,006	520,427	1,010,157	243,160	2,319,915
Rail Station Accommodation Block	81,138	312,500	2,058,000	1,947,645	-	4,399,283
Mayflower Coach Station	8,202	-	-	-	-	8,202
Cot Hill Bridge	139,322	-	-	-	-	139,322
<b>Total Connecting the City</b>	<b>1,911,497</b>	<b>2,629,555</b>	<b>5,685,019</b>	<b>5,291,255</b>	<b>2,841,659</b>	<b>18,358,985</b>
<b>Transforming Services</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Bereavement Infrastructure	9,822,802	10,681,600	2,670,400	-	-	23,174,802
Schools - ICT Projects	438,884	-	-	-	-	438,884
Woodlands - ICT Projects	28,749	-	-	-	-	28,749

Longcause - ICT Projects	38,741	-	-	-	-	38,741
Brook Green - ICT Projects	7,375	-	-	-	-	7,375
Lipson Vale - ICT Projects	6,170	-	-	-	-	6,170
Pennycross - ICT Projects	16,697	-	-	-	-	16,697
Yealmpstone Farm - ICT Projects	10,756	-	-	-	-	10,756
College Road - ICT Projects	26,739	-	-	-	-	26,739
Riverside - ICT Projects	41,902	-	-	-	-	41,902
Sir John Hunt CC - ICT Projects	80,247	-	-	-	-	80,247
Mount Tamar - ICT Project	124,755	-	-	-	-	124,755
Compton Primary - ICT Projects	56,752	-	-	-	-	56,752
MOVA Marsh Mills - Upgraded Traffic Signals	0	340,644	-	-	-	340,644
Street lighting Energy Savings	1,245,442	-	-	-	-	1,245,442
CMS Street Lighting (Challenge Fund)	500,000	1,000,000	-	-	-	1,500,000
Western Approach Car Park	253,131	-	-	-	-	253,131
Car Parks - Replacement Payment System	99,000	300,000	-	-	-	399,000
Replacement of Hire Vehicles	219,595	1,461,413	-	-	-	1,681,008
Street Scene & Waste Vehicles	250,644	144,545	-	-	-	395,189
Chelson Meadow Push Walls	629,378	-	-	-	-	629,378
Efficiency Strategy	460,000	290,000	-	-	-	750,000
Transformation/Modernisation Technology Projects	-	599,382	-	-	-	599,382
New Data Centre Migration	221,000	-	-	-	-	221,000
Continuation of Transformation/Modernisation Projects	-	417,900	100,000	-	-	517,900
Data Centre Infrastructure	482,000	482,000	482,000	-	-	1,446,000
Replacement of Current Laptop Estate	-	1,700,000	-	-	-	1,700,000
Highways Management System	-	100,000	-	-	-	100,000
Alloy Phase 2	33,880	215,000	-	-	-	248,880
Development of PCC Website	191,855	-	-	-	-	191,855
Data Intelligence	-	200,000	-	-	-	200,000
EDRMS Data Storage and Management Solution	-	200,000	-	-	-	200,000
Sensors and Monitors	-	100,000	-	-	-	100,000
AI Solutions	120,000	380,000	-	-	-	500,000
cWAN Project	280,517	-	-	-	-	280,517
Repairs to Plymouth Guildhall	117,751	-	-	-	-	117,751
Ballard House Roof Replacement & Insulation	396,569	-	-	-	-	396,569
Pounds House Repairs	85,000	1,702,000	-	-	-	1,787,000
Western Approach LED	374,000	-	-	-	-	374,000
Plymouth Life Centre Light Replacements	30,000	140,000	-	-	-	170,000
Accommodation Strategy	162,196	-	-	-	-	162,196
Toilet Demolition St Levans Road & Masterman Road	101,284	-	-	-	-	101,284

Burrington Way	1,991,948	800,000	-	-	-	2,791,948
Relocation of Midland House Staff and Services to Ballard House	350,000	500,000	-	-	-	850,000
Crownhill Court Fit out	687,000	-	-	-	-	687,000
Refit of 4 Haxter Court Close for Delt Shared Services	200,000	-	-	-	-	200,000
Mount Edgcumbe Commercialisation	-	180,367	-	-	-	180,367
Various projects under £100k	1,397,787	135,506	23,353	-	-	1,556,647
Commercial Development at Broadley Park (Haxter Court)	132	-	-	-	-	132
Ballard House	37,144	-	-	-	-	37,144
Crownhill Court	7,751	-	-	-	-	7,751
Mount Edgcumbe Cremyll Car Park	3,225	-	-	-	-	3,225
St Budeaux Library	50,499	-	-	-	-	50,499
ICT Transformation - Families with a Future	315	-	-	-	-	315
Investment in Community Connections	7,483	-	-	-	-	7,483
Application Rationalisation	-	39,506	-	-	-	39,506
Ransomware Protection	51,735	-	-	-	-	51,735
Wi Fi and Networks Survey	58,115	-	-	-	-	58,115
PVP Management Solution	-	24,000	-	-	-	24,000
Legal Case Management System	50,000	-	-	-	-	50,000
Caspar Cloud	-	12,000	-	-	-	12,000
Visiting Officer Solution	-	25,000	-	-	-	25,000
WiFi/Self Service Printing for Library Users	-	10,000	-	-	-	10,000
Replacement of Civica Image Server	50,150	-	-	-	-	50,150
Local Full Fibre Network	20,000	-	-	-	-	20,000
Life Cycle Maintenance 17-18	15,247	-	-	-	-	15,247
Plymouth Guildhall (WiFi)	-	-	23,353	-	-	23,353
Mobile Working for Building Control	84,000	-	-	-	-	84,000
Langdale Gardens Retaining Wall	84,303	-	-	-	-	84,303
Tothill Bowls Club	26,392	-	-	-	-	26,392
Plympton Pool Replacement Boilers	70,000	-	-	-	-	70,000
Guildhall - Swich Gear Upgrade	55,000	-	-	-	-	55,000
Chelson Meadow - Drainage	95,000	-	-	-	-	95,000
Chelson Meadow - Welfare Facilities	-	25,000	-	-	-	25,000
Chelson Meadow - CCTV	25,000	-	-	-	-	25,000
Elliot Terrace Ceiling Repairs	71,712	-	-	-	-	71,712
Elliot Terrace Window Replacements	81,219	-	-	-	-	81,219
Broadley Park Road	70,000	-	-	-	-	70,000
Hoe Foreshore Repairs	16,596	-	-	-	-	16,596
Council House - Fire Alarm replacement	35,000	-	-	-	-	35,000
Prince Rock Exhaust Extract	33,000	-	-	-	-	33,000

West Hoe Toilets	1,610					1,610
Hoe Promenade Toilets	1,514					1,514
Phase I - Depot Strategy (Prince Rock)	2,032					2,032
Weston Mill Depot Phase 2	73,798					73,798
Prince Rock Depot	24,417					24,417
ATF T2 - Street Lighting Upgrades in Parks	95,071	-	-	-	-	95,071
Mount Wise - Charge Point and Ticket Machine	10,602	-	-	-	-	10,602
Grass Cutting Equipment	- 16,000	-	-	-	-	16,000
Weed Rippers	24,580	-	-	-	-	24,580
Chelson Meadow Closure & Leachate Plant Upgrade	81,147	-	-	-	-	81,147
<b>Total Transforming Services</b>	<b>21,141,662</b>	<b>22,070,356</b>	<b>3,275,753</b>	<b>-</b>	<b>-</b>	<b>46,487,772</b>
<b>Total</b>	<b>111,134,766</b>	<b>200,857,193</b>	<b>41,767,704</b>	<b>8,059,719</b>	<b>2,887,610</b>	<b>364,706,992</b>

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**Profile Report**

Directorate	Number of PCC employees (Total)	Number of PCC Employees (FTE)	Current Vacant Positions	% of Vacant Positions
Children's Services	682	505.42	0	0.0%
Customer and Corporate Services	572	486.30	0	0.0%
Executive Office	69	66.07	0	0.0%
Office Of The Director Of Public Health	79	74.47	0	0.0%
People	308	252.20	0	0.0%
Place	768	720.88	0	0.0%
<b>Council Wide</b>	<b>2,478</b>	<b>2,105.34</b>	<b>0</b>	<b>0.0%</b>

**Employee Count by Employment Types**

Directorate	Permanent	Fixed Term	Secondment	Other	Acting Up/Additional Duties
Children's Services	604	51	7	20	2
Customer and Corporate Services	514	14	24	20	14
Executive Office	64	1	1	3	0
Office Of The Director Of Public Health	73	6	0	0	0
People	285	13	10	0	9
Place	626	118	15	9	19
<b>Council Wide</b>	<b>2,166</b>	<b>203</b>	<b>57</b>	<b>52</b>	<b>44</b>

**Employee Count by Management**

	Number of employees (total)	Number of Employees (FTE)	% of workforce (FTE)
Manager	367	358.8	17.04%
Non Manager	2,111	1,746.6	82.96%
<b>Council Wide</b>	<b>2,478</b>	<b>2,105.4</b>	<b>100.00%</b>

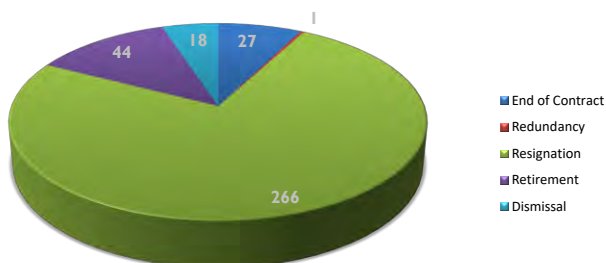
Manager - anyone that has line management responsibilities

**Turnover Report (Month)**

Directorate	Leavers	Leavers (FTE)	Position Changes		Starters	Starters (FTE)	Workforce Difference (total)	Workforce Difference (FTE)	Turnover %
	Number of employees who Left PCC	FTE Number of employees who Left PCC	Number of employees who left a position but remained with PCC	Number of employees who started a new position with PCC	Number of new employees who started work in Period	FTE Number of new employees who started work in period			
Children's Services	7	6.2	4	0	4	3.8	-	3	1.03%
Customer and Corporate Services	0	0.0	2	0	1	1.0	+	1	0.00%
Executive Office	1	0.8	0	0	1	1.0	+	0	1.45%
Office Of The Director Of Public Health	0	0.0	0	0	0	0.0	+	0	0.00%
People	2	1.8	1	0	5	4.2	+	3	0.65%
Place	5	4.8	0	0	3	2.5	-	2	0.65%
<b>Grand Total</b>	<b>15</b>	<b>13.6</b>	<b>7</b>	<b>0</b>	<b>14</b>	<b>12.5</b>	<b>-</b>	<b>-1</b>	<b>0.61%</b>

**Turnover Report (RYTD)**

Directorate	Leavers	Leavers (FTE)	Position Changes		Starters	Starters (FTE)	Workforce Difference (total)	Workforce Difference (FTE)	Turnover %
	Number of employees who Left PCC	FTE Number of employees who Left PCC	Number of employees who left a position but remained with PCC	Number of employees who started a new position with PCC	Number of new employees who started work in Period	FTE Number of new employees who started work in period			
Children's Services	121	88.8	112	0	89	66.1	-	32	16.81%
Customer and Corporate Services	64	49.4	186	0	75	63.0	+	11	12.19%
Executive Office	11	7.4	34	0	10	7.0	-	1	14.38%
Office Of The Director Of Public Health	12	10.5	19	0	16	14.8	+	4	14.81%
People	51	41.1	45	0	49	39.8	-	2	16.14%
Place	97	85.6	64	0	82	76.2	-	15	12.40%
<b>Council Wide</b>	<b>356</b>	<b>282.8</b>	<b>460</b>	<b>0</b>	<b>321</b>	<b>266.9</b>	<b>-</b>	<b>-35</b>	<b>14.23%</b>

**Reasons for Leaving (RYTD)**

\*please be aware that chart colours are generated within excel and cannot be changed to match across the charts

Pay Elements Report (Month)

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Directorate	Actual Basic Salary Spend	Overtime Spend (Plain)	Overtime Spend (Enhanced)	Additional duties / Acting Up	Other Payments	Total salary spend (with actual on costs)	Pay Elements Tracker (based on previous month)
Children's Services	1,461,026.34	12,491.29	5,795.91	7,009.15	39,622.30	1,919,134.29	↓
Customer and Corporate Services	1,159,370.91	6,557.28	3,379.90	20,565.60	852.79	1,490,027.47	↓
Executive Office	236,618.85	1,414.11	131.13	0.00	5,442.61	309,726.73	↓
Office Of The Director Of Public Health	242,822.44	1,149.82	4,872.61	271.57	860.24	316,263.77	↓
People	638,872.95	6,934.81	3,605.89	7,761.75	14,874.68	841,419.17	↓
Place	1,859,910.73	8,298.72	23,421.94	22,818.89	28,738.71	2,444,035.96	↓
Council Wide	5,598,622.22	36,846.03	41,207.38	58,426.96	90,391.33	7,320,607.39	↓

Pay Elements Report (RYTD)

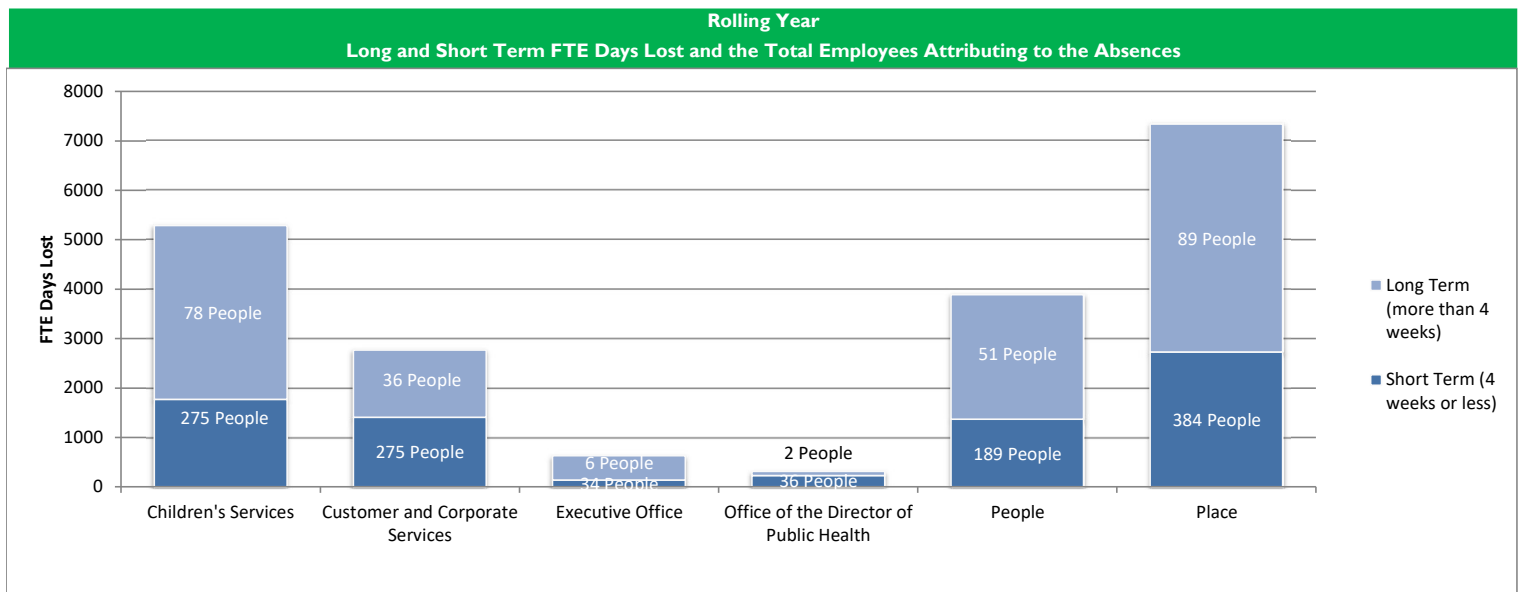
Directorate	Actual Basic Salary Spend	Overtime Spend (Plain)	Overtime Spend (Enhanced)	Additional duties / Acting Up	Other Payments	Total salary spend (with actual on costs)
Children's Services	17,600,563.71	132,187.18	46,446.24	63,260.93	283,832.95	22,919,099.48
Customer and Corporate Services	13,500,918.97	77,407.94	64,252.91	204,325.06	51,117.62	17,452,457.02
Executive Office	2,783,774.48	9,218.56	133.80	16,846.18	48,243.33	3,641,657.56
Office Of The Director Of Public Health	2,885,551.57	6,930.52	60,807.66	20,901.44	26,759.78	3,811,465.50
People	7,652,322.72	111,901.44	64,443.16	105,474.22	203,250.00	10,220,544.17
Place	22,406,300.29	84,917.77	479,704.76	227,443.39	263,234.41	29,605,467.42
Council Wide	66,829,431.74	422,563.41	715,788.53	638,251.22	876,438.09	87,650,691.15

Note: Agency Costs are not included in this report, please refer to speareate agency costs report.

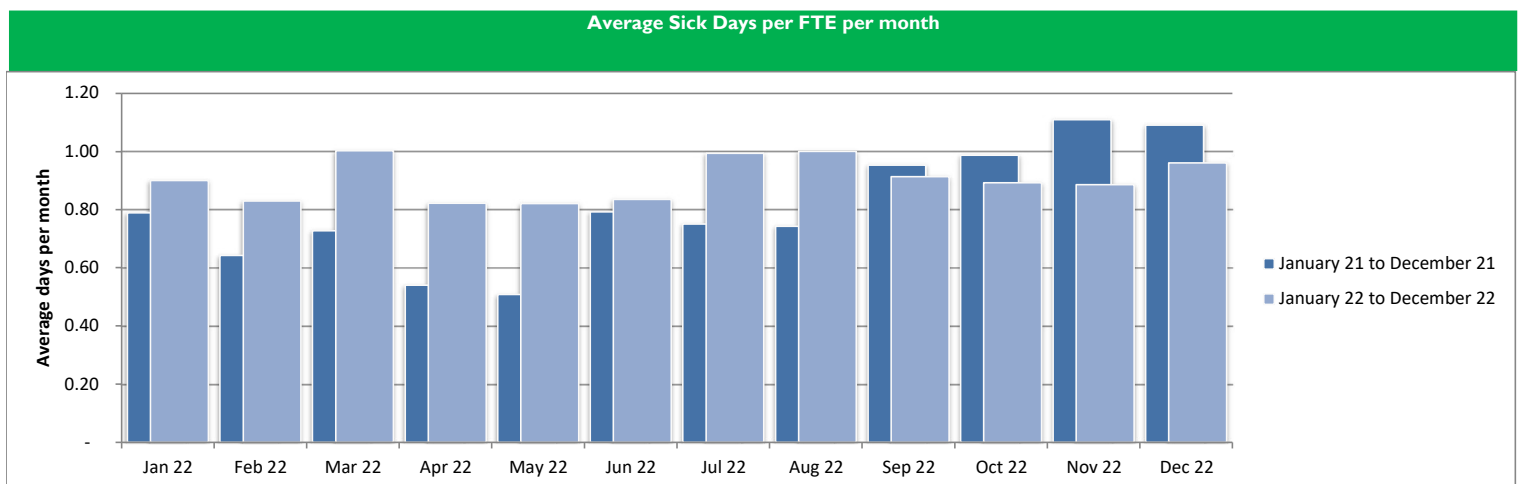
# Council Wide Sick Leave Dashboard (Excludes Schools)

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December 2022

Directorate	Total Number of Days Lost (Rolling Year)				Comparison of Average Days Lost to Directorate Target (Rolling Year)			
	Number of FTE Employees	Total Work Days Available (FTE) (Based on calculation, not an exact figure)	Total FTE Days Lost to Sickness	Percentage of Days Lost	Average Days Lost Per FTE (Rolling Year)	Average Days Lost per FTE (Month)	Directorate Target (22/23)	Comparison of Average to Directorate Target (Rolling Year)
Children's Services	528.12	118,826.40	5,284.53	4.45%	10.01	0.88	7.00	3.01 ●
Customer and Corporate Services	505.25	113,681.52	2,767.86	2.43%	5.48	0.60	7.00	-1.52 ●
Executive Office	70.65	15,895.35	625.68	3.94%	8.86	0.71	7.00	1.86 ●
Office of the Director of Public Health	80.38	18,084.68	310.50	1.72%	3.86	0.29	7.00	-3.14 ●
People	260.26	58,557.44	3,891.31	6.65%	14.95	1.61	7.00	7.95 ●
Place	735.54	165,497.32	7,337.65	4.43%	9.98	1.13	7.00	2.98 ●
<b>Council Wide</b>	<b>2,180.19</b>	<b>490,542.71</b>	<b>20,217.53</b>	<b>4.12%</b>	<b>9.27</b>	<b>0.96</b>	<b>7.00</b>	<b>2.27 ●</b>

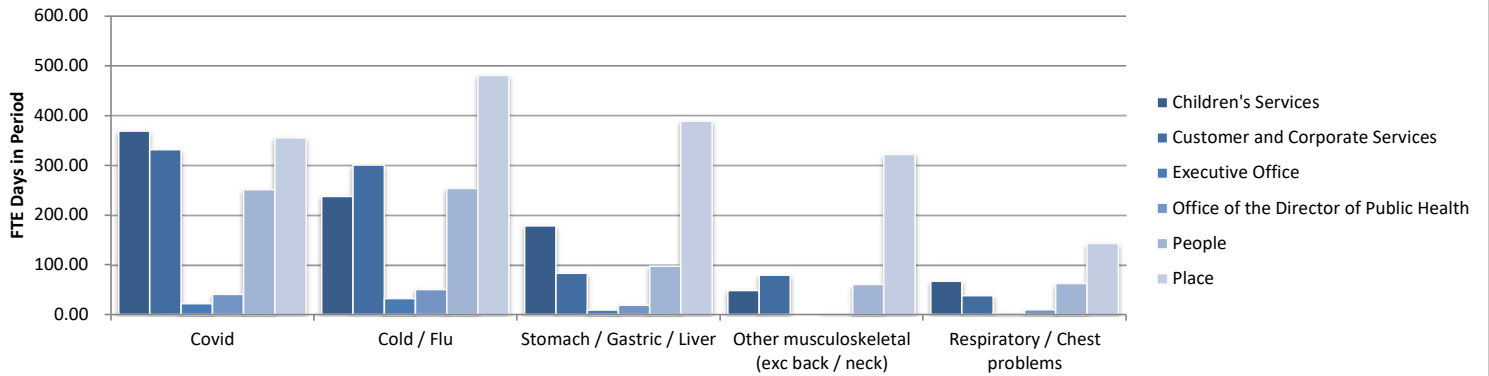


Average Number of Sick Days per FTE for the rolling year ended:												
Directorate	Jan 22	Feb 22	Mar 22	Apr 22	May 22	Jun 22	Jul 22	Aug 22	Sep 22	Oct 22	Nov 22	Dec 22
Children's Services	9.42	10.41	11.73	11.35	11.43	11.25	11.56	10.71	10.33	9.93	9.97	10.01
Customer and Corporate Services	7.09	5.72	5.54	5.84	5.28	5.38	5.52	5.84	5.81	5.03	5.31	5.48
Executive Office	6.22	6.75	7.10	6.28	6.58	6.52	7.22	7.58	8.21	8.72	8.74	8.86
Office of the Director of Public Health	3.81	4.13	3.55	3.58	4.06	4.28	4.26	4.07	3.79	9.36	3.87	3.86
People	9.41	10.41	10.74	10.73	11.70	12.32	13.69	14.50	14.65	14.50	14.09	14.95
Place	9.14	9.16	9.06	9.24	9.17	9.15	9.41	9.39	9.04	9.28	9.39	9.98
<b>Council Wide</b>	<b>8.53</b>	<b>8.49</b>	<b>8.74</b>	<b>8.76</b>	<b>8.77</b>	<b>8.84</b>	<b>9.23</b>	<b>9.19</b>	<b>9.01</b>	<b>9.03</b>	<b>8.90</b>	<b>9.27</b>



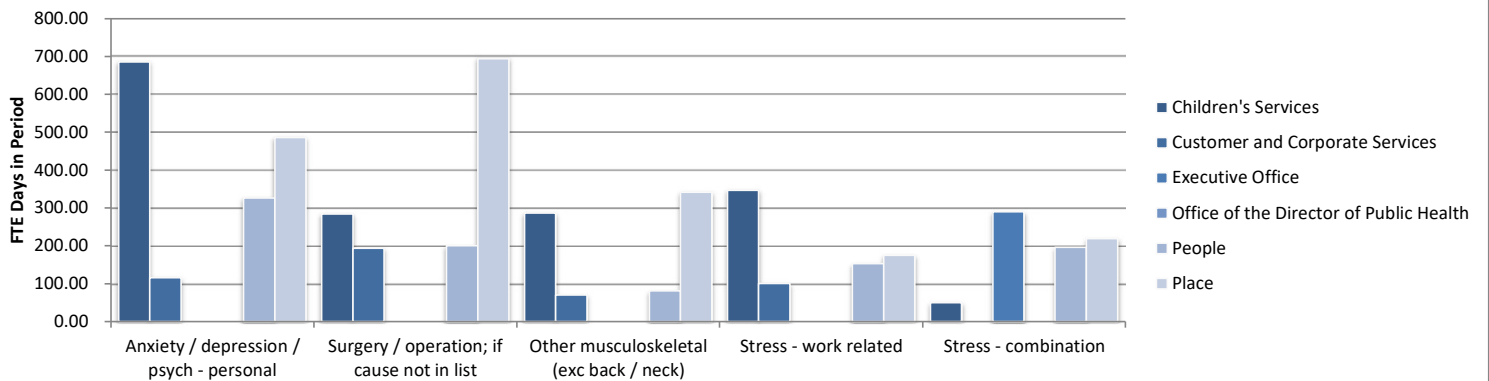
Rolling Year

Top 5 Known Reasons for Short Term Absences



Rolling Year

Top 5 Known Reasons for Long Term Absences



## AGENCY SPEND APRIL 2022 TO DECEMBER 2022

**Please Note:** the corporate agency contract moved from Pertemps Ltd to Matrix on 3 October 2022

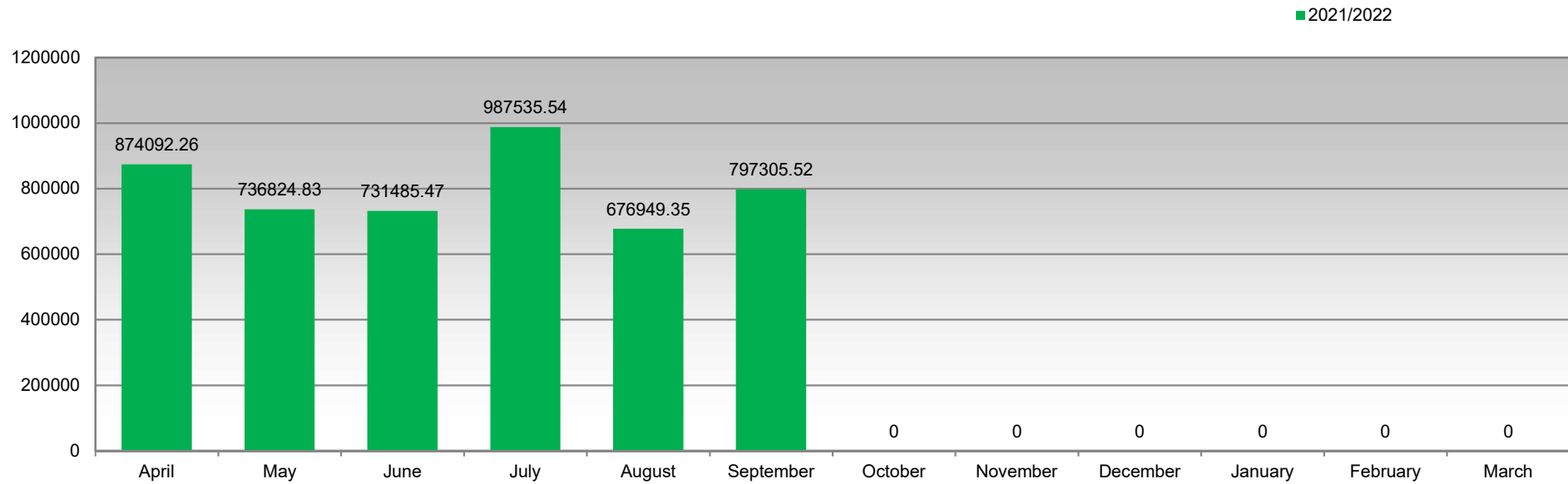
	AGENCY SPEND WITH PERTEMPS	AGENCY CONTRACT WITH MATRIX			
	April to September 2022	October 2022	November 2022	December 2022	Total Q3 spend
Directorate		Total Monthly Spend			
Children's Services	£2,249,910.77	£225,445.58	£357,804.43	£331,173.87	£914,423.88
Customer and Corporate Services	£768,486.60	£83,011.45	£121,009.79	£99,818.18	£303,839.42
Executive Office	£188,484.31	£13,200.45	£25,417.64	£20,790.76	£59,408.85
Office of the Director of Public Health	£171,900.58	£15,278.23	£24,540.82	£19,701.58	£59,520.63
People	£293,593.62	£24,114.89	£54,322.80	£52,391.13	£130,828.82
Place	£1,131,817.09	£91,829.15	£112,409.07	£125,885.47	£330,123.69
	<b>£4,804,192.97</b>	<b>£452,879.75</b>	<b>£695,504.55</b>	<b>£649,760.99</b>	<b>£1,798,145.29</b>

<b>TOTAL AGENCY SPEND APRIL TO DECEMBER 2022</b>	<b>£6,602,338.26</b>
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<b>PROJECTED SPEND TO MARCH 2023</b>	<b>£8,803,117.68</b>
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# AGENCY SPEND VIA PERTEMPS - APRIL 2022 TO SEPTEMBER 2022



**AGENCY SPEND VIA MATRIX - OCTOBER 2022 TO DECEMBER 2022**